# Ceremony

# Name: Welcome to the Pack

#### **Ceremony Snapshot**

An inspirational induction ceremony to welcome new Cub Scouts and their families to the Pack.

#### Length Icon

4-6 minutes

#### **Supply List Icon**

2

#### **Prep Time**

2

#### Personel

- Cubmaster
- Den Leader(s)

#### **Supply List**

- Printer
- Printed copy of the ceremony script
- Box of crayons (enough for each person to have one crayon)

# **Script/Order of Operations**

Before the ceremony:

- 1. Print the ceremony script.
- 2. Distribute one crayon to every person (youth and adult).

#### During the ceremony:

1. Cubmaster calls up those persons who are participating and then follows the script.

"CUBMASTER: Tonight, we are welcoming new families into our pack and the Scouting program. We are excited you are joining us on this trail of adventure!

DEN LEADER: Our kindergarten Lions and their Adult Partners are full of energy and enthusiasm. They begin this journey along the Cub Scout trail by helping each other grow and having fun together.

CUBMASTER: Lions and your Adult Partners, can we please hear your loudest lion roar? (Encourage enthusiastic lion roar.)

DEN LEADER: Our first grade Tigers and their Adult Partners are teeming with spirit and curiosity. They continue together down the Cub Scout trail, encouraging each other and trying new things.

CUBMASTER: Tigers and your Adult Partners, can we please hear your loudest tiger roar? (Encourage enthusiastic tiger roar.)

DEN LEADER: Our second grade Wolves are getting their paws on the path as they follow the glow of the council fire down the Cub Scout trail.

CUBMASTER: Wolves, can we please hear your loudest wolf howl? (Encourage enthusiastic wolf howl.)

DEN LEADER: Our third grade Bears are strong, brave, and standing tall as they venture further along the Cub Scout trail.

CUBMASTER: Bears, can we please hear your loudest bear growl? (Encourage enthusiastic bear growl.)

DEN LEADER: Our fourth grade Webelos are setting an outstanding example for our younger scouts as they near the completion of the Cub Scout trail.

CUBMASTER: Webelos, can we please hear your loudest Scout spirit yell? (Encourage enthusiastic yell.)

DEN LEADER: Our fifth grade Arrow of Lights are finishing their journey on the Cub Scout trail. The challenges they have faced, the experiences that have helped them grow, and the friendships they have made will help them Be Prepared for their next trail of adventure!

CUBMASTER: Arrow of Lights, can we please hear your loudest Scout spirit cheer? (Encourage enthusiastic cheers.)

Can everyone please hold the crayon you received tonight. Go ahead, take a look. Maybe you got your favorite color? One of my favorite parts of going back to school was getting to open up a brand new box of crayons. It was always so incredible. Inside one box were so many different colors! And I could use them to make anything my imagination dreamed up. A purple and blue ice cream cone. A neon yellow dinosaur. A drawing of my favorite tree or a beautiful flower. Maybe a picture for my best friend. Or a special drawing of my family. With all those colors, my creativity was limitless. But they still all fit back into that box; my pack of crayons.

Well, that pack of crayons is a lot like our pack! We all look different. Maybe we like different things and are talented at different things. But each of us fits perfectly in our pack. Each of us has a place here. And together, we can create something amazing!

Will all Cub Scouts and their families please rise, give the Cub Scout sign, and repeat with me the Scout Oath and Scout Law? (Lead the Scout Oath and Scout Law.)

We want to welcome you to Pack [number]."

2. Everyone returns to their seats.

# **Cubmaster Installation Ceremony**

#### Setting:

Arrange the Pack in a semicircle around a central space where the ceremony will take place. Place a small table with symbolic items like a Scout neckerchief, a candle, and a Cubmaster patch.

### Participants:

- Outgoing Cubmaster (if applicable)
- Committee Chair or another leader to officiate
- New Cubmaster
- Scouts and their families
- Assistant Cubmasters and Den Leaders (optional)

#### **Materials Needed:**

- Scout neckerchief and slide
- Cubmaster patch or badge
- Scout Oath and Law on cards (if needed)
- Candle (real or battery-operated)
- (Optional) Small items representing each rank or value in Cub Scouting

# **Ceremony Script**

# 1. Opening Words (Committee Chair or Leader)

"Tonight, we gather to welcome a new Cubmaster, a leader who will help guide and inspire our Pack. This role is one of dedication and service, as it involves working with Scouts, families, and leaders to create a positive and fun environment. [New Cubmaster's Name] has shown their commitment to our Pack, and we're excited to have them step into this role."

#### 2. Reflection on the Role of a Cubmaster

If there's an outgoing Cubmaster, they may say a few words about the role and what it has meant to them. Alternatively, the Committee Chair can share:

"The Cubmaster is more than just a leader; they are a mentor, friend, and role model for our Scouts. They bring the spirit of Scouting to life, helping our young Scouts learn, grow, and become prepared for life's challenges."

#### 3. Symbolic Presentation of Scout Values

In this part, the Cubmaster is presented with items symbolizing each rank or core value in Scouting. For instance:

- **Lion Cub Symbol:** "As our youngest Scouts begin their journey, we welcome their curiosity and energy, reminding us of the importance of exploration and discovery."
- **Tiger Cub Symbol:** "For the Tiger, the journey continues as we learn about our family and the world around us."
- **Wolf Symbol:** "The Wolf symbolizes learning new skills and discovering the world around us, which the Cubmaster will help each Scout achieve."
- **Bear Symbol:** "For the Bear, the journey continues with challenges that teach courage, kindness, and loyalty, qualities our Cubmaster will nurture in our Pack."
- Webelos Symbol: "Webelos Scouts take on new responsibilities and prepare for the next stage of Scouting. The Cubmaster guides them as they prepare for the adventure ahead."

#### 4. The Scout Law and Oath

"Scouting is built on values. [New Cubmaster's Name], as you take on this responsibility, remember to lead with the Scout Law and Oath in mind. Would you please raise the Scout sign and repeat after me?"

# [New Cubmaster repeats the Scout Oath and Scout Law.]

#### 5. Presentation of Neckerchief and Patch

The Committee Chair places the neckerchief and slide on the new Cubmaster, symbolizing the start of their role, and hands them the Cubmaster patch.

"This neckerchief and patch represent your commitment to our Pack and your willingness to lead us. Wear them with pride, knowing you have our support and gratitude."

### 6. Candle Lighting and Commitment (if applicable)

The new Cubmaster lights a candle to symbolize the light they will bring to the Pack, helping Scouts grow and learn.

"May this light remind you of the joy, learning, and inspiration you bring to our Pack."

# 7. Closing and Welcome from the Pack

The Committee Chair closes the ceremony:

"Please join me in welcoming [New Cubmaster's Name] as our new Cubmaster. We look forward to the adventures, laughter, and memories to come."

(Pack claps and cheers as they welcome the new Cubmaster.)

# **Den Leader Installation Ceremony**

### Setting:

The ceremony takes place at a Pack meeting with the Scouts and families gathered in a circle or semicircle around the central space. A small table with a Scout neckerchief, Den Leader patch, and a candle can be placed in the center.

### Participants:

- Committee Chair or Cubmaster (to officiate the ceremony)
- New Den Leader
- Scouts of the den they will lead
- Families and other leaders

#### **Materials Needed:**

- Den Leader patch or badge
- Scout neckerchief and slide (optional)
- Candle (real or battery-operated)

# **Ceremony Script**

# 1. Opening Words (Cubmaster or Committee Chair)

"Tonight, we gather to welcome a new Den Leader, a dedicated individual who will be guiding and mentoring our Scouts. The role of a Den Leader is one of support, encouragement, and example. [New Den Leader's Name] is here with us tonight, ready to take on this responsibility."

#### 2. Reflection on the Role of a Den Leader

The Cubmaster shares a few words about what a Den Leader does:

"The Den Leader is an essential part of our Pack. They organize activities, lead meetings, and help Scouts grow in knowledge, character, and skill. The Den Leader teaches by example, showing our Scouts how to live by the Scout Oath and Law."

#### 3. The Scout Law and Oath

Invite the new Den Leader to make a public commitment by reciting the Scout Oath and Scout Law:

"[New Den Leader's Name], please raise the Scout sign and repeat after me as a commitment to the principles of Scouting and to the Scouts you will lead."

# [New Den Leader repeats the Scout Oath and Law.]

# 4. Presentation of the Den Leader Patch and Neckerchief (Optional)

The Cubmaster or Committee Chair presents the Den Leader patch and neckerchief:

"This Den Leader patch represents the role you are about to undertake. Wear it proudly as a symbol of your commitment to this den and our Pack. The neckerchief represents your connection to Scouting's legacy and community."

# 5. Candle Lighting and Dedication

If using a candle, the Cubmaster invites the new Den Leader to light it, symbolizing the light of guidance they will bring to their den.

"As you light this candle, may it remind you of the positive influence you will have on the Scouts in your care. Let your leadership be a light to guide them through their Scouting journey."

#### 6. Welcome from the Scouts and Families

"Scouts, will you show your support for [New Den Leader's Name] as your new Den Leader?"

(Scouts clap or cheer to welcome the new leader.)

# 7. Closing Remarks

The Cubmaster or Committee Chair wraps up the ceremony:

"Let us welcome [New Den Leader's Name] as the newest member of our Pack's leadership team. Together, we look forward to an exciting journey ahead, filled with learning, adventure, and fun."

(Pack claps and cheers to conclude the ceremony.)

# Ceremony

**Name:** Denner Installation

#### **Ceremony Snapshot**

A ceremony for the installation of a new denner.

#### Length Icon

1-2 minutes

#### **Supply List Icon**

2

#### **Prep Time**

2

#### Personnel

- Den Leader
- Cub Scout denner

#### **Supply List**

- Printer
- Printed copy of the ceremony script
- Denner shoulder cord

# **Script/Order of Operations**

#### Before the meeting:

- 1. Print the ceremony script.
- 2. Have a denner shoulder cord ready to present to the selected Cub Scout.

### During the meeting:

- 1. After determining the results of the denner selection (Bear: Bobcat Adventure: Requirement 5), gather the Cub Scouts for the installation ceremony.
- 2. Den Leader follows the script.

"DEN LEADER: [Name of selected denner], please come forward. (Wait for Cub Scout.) You have been selected to be our denner. Please make the Cub Scout sign. As denner, your duties are to assist our den, to help your fellow Cub Scouts, and to set a good example by being honest, fair, and showing Scouting spirit. Do you accept these responsibilities?

DENNER: I will do my best.

DEN LEADER: I am happy to present to you the denner cord, which is to be worn on your left sleeve during your time as denner. Wear it proudly and with honor. Congratulations. (Give Cub Scout handshake.)"

3. Everyone returns to their seats.



Print double sided

One side will look upside down. It's supposed to

Fold in half and separate (don't mind the hack job. This was for demonstration only so I just ripped it)









Cut the ONE excess white edge only to the right of the pocket. This is the only white edge that will show till the end

Fold in half with shirt pocket up

Then it gets complicated to explain so I'll add more pictures

Essentially, you're starting to fold the inside of the paper down at an angle through the center of the outside. But that just sounds really confusing. The pictures show it better. And you'll have to re-crease the sleeve because you're inverting the existing crease













You can mess with the pattern to fix the sleeve length, I'm just not bothering with it. You'd have to move the pocket, name and emblem up the shirt to create a longer torso. Plus move the sleeve pieces down the shirt sleeve, and I'm sure you could get a bigger card out of it, too.

Once it's folded out flat, I just cut the sleeve to length and cut the white strip off the bottom under the pocket. Then I folded a tiny flap in to make the collar



#### Note

To get my council patch, we just got a brand new council so I had to literally take a picture of mine from my uniform, and I paid extra to get my numbers all on one patch so I also took a picture of that one from my uniform, also. You could probably find your own council patch on the Scout shop website, screenshot or right click and copy your council patch into the word document. There is an option under picture format to remove the background and then you can flip it and replace my council patch. All the same can be done with the numerals. Good luck!

The Bobcat adventure is the first adventure required for each and every Cub Scout Badge of Rank, it represents a first step for each Cub, each Den and Patrol and for the Pack – a first step in the Journey that is a new Cub Scout Year. Tonight, we are coming together to celebrate our collective Journey towards new Badges of Rank.

The Bobcat adventure teaches Character and Leadership – it helps us as individuals shape who we want to be. It also helps us to shape our Dens and Patrols – to come together and create a group identity. Tonight, we are here to showcase the Dens and Patrols that make up Pack 34.

# Will the Lion Scouts and their Adult Partners please come forward?

- As Lions, the Bobcat adventure asks you to share a time when you have done your best. The White Star on your nose will remind you to Always Do Your Best. Adult Partners please paint a white star on your scouts' nose.
- The Scout Law has 12 points, but as Lions you are asked to demonstrate just one –
  Friendly. The Yellow lines under your eyes remind you to always be friendly and
  to always obey the Scout Law. Adult Partners please paint a yellow line under
  each of your Scouts' eyes.
- The Bobcat adventure has us get to know the members of our Den, and as Lions that includes both scouts and their adult partners. Lions, please paint a yellow line under each of your Adult Partners' eyes.
- Earning the Bobcat adventure sets you on the Cub Scout Trail, and on the trail, no one travels alone; you are a part of a Den and a Pack. The blue paw print on your forehead reminds you of the Pack that supports you on your journey. Parents, please paint a blue paw print on your Scout's forehead.
- In Cub Scouts, all parents are a part of the Pack, Den Leaders please paint a blue line down each parents' nose to remind them that it takes all of us to make the Pack go.

Lions, please return to your seats.

Will the Tiger Scouts and their Adult Partners please come forward?

- As Tigers, the Bobcat adventure asks you to demonstrate the Cub Scout Sign,
   Salute & Handshake. The two black stripes on your cheeks will remind you of the two fingers used in all of these. Adult Partners please paint two black stripes on your scouts' cheeks.
- The Scout Oath takes time to learn, but as Tigers, you have begun to recite it as a
  group. The Orange lines under your eyes remind you of the Oath that you are
  learning. Adult Partners please paint an orange line under each of your Scouts'
  eyes.
- The Bobcat adventure has us get to know the members of our Den, and as Tigers that includes both scouts and their adult partners. Tigers, please paint an Orange line under each of your Adult Partners' eyes.
- Earning the Bobcat adventure sets you on the Cub Scout Trail, and on the trail, no one travels alone; you are a part of a Den and a Pack. The blue paw print on your forehead reminds you of the Pack that supports you on your journey. Parents, please paint a blue paw print on your Scout's forehead.
- In Cub Scouts, all parents are a part of the Pack, Den Leaders please paint a blue line down each parents' nose to remind them that it takes all of us to make the Pack go.

Tigers, please return to your seats.

Will the Wolf Scouts, their Den Leaders and Parents please come forward?

- As Wolves, the Bobcat adventure asks you to create a Den Code of Conduct to govern yourselves. The red stripes under your eyes remind you of the Code you have written. Den Leaders please paint a red line under each of your Scouts' eyes.
- The Scout Law has 12 points that teach us how to live as scouts, and as individuals in a world full of challenges. As Wolves, you have begun to learn more about the Scout Law. The Black line on your chin reminds you of the Law that you have begun to better understand. Den Leaders please paint a black line on each of your Scouts' chins.
- The Bobcat adventure has us get to know the members of our Den, and as Wolves you no longer have to have an adult Partner, but as Cub Scouts you still look to your parents to guide you, and all Parents are members of the Pack. Wolves, please paint a blue line down your parent's nose to remind them that it takes all of us to make the Pack go.
- Earning the Bobcat adventure sets you on the Cub Scout Trail, and on the trail, no one travels alone; you are a part of a Den and a Pack. The blue paw print on your forehead reminds you of the Pack that supports you on your journey. Parents, please paint a blue paw print on your Scout's forehead.

Wolves, please return to your seats.

Will the Bear Scouts their Den Leaders and Parents please come forward?

- As Bear, the Bobcat adventure asks you to learn about the Denner position and begin to imagine what it is to lead others. The blue stripes under your eyes remind you of the responsibility of leadership. Den Leaders please paint blue stripes under each of your scout' eyes.
- The Scout Oath has three points and as Bears, the Bobcat adventure asks you to identify them. The white triangle on your face reminds you of the Oath that you have begun to better understand. Den Leaders please paint a white triangle on your each of your Scouts' faces.
- The Bobcat adventure has us get to know the members of our Den, and as Bears you no longer have to have an Adult Partner, but as Cub Scouts you still look to your parents to guide you, and all Parents are members of the Pack. Bears, please paint a blue line down your parent's nose to remind them that it takes all of us to make the Pack go.
- Earning the Bobcat adventure sets you on the Cub Scout Trail, and on the trail, no one travels alone; you are a part of a Den and a Pack. The blue paw print on your forehead reminds you of the Pack that supports you on your journey. Parents, please paint a blue paw print on your Scout's forehead.

Bears, please return to your seats.

- As Webelos, the Bobcat adventure asks you to demonstrate your understanding of the Scout Oath and Scout Law and the use of the Cub Scout Sign, Salute and Handshake. This is a large amount of knowledge for a young person to hold. The white dots on your temples remind you of the knowledge of a Scout. Den Leaders please paint a white dot on each of your scouts' temples.
- As a Den you have created a Code of Conduct and learned about the Denner position of leadership. The green stripes under your eyes remind you of the Den you have formed and the way in which you will lead and set an example in the Pack. Den Leaders please paint a green stripe under each of your scouts' eyes.
- The Bobcat adventure has us get to know the members of our Den, and as
   Webelos you no longer have to have an Adult Partner, but as Cub Scouts you still
   look to your parents to guide you, and all Parents are members of the Pack.
   Webelos, please paint a blue line down your parent's nose to remind them that it
   takes all of us to make the Pack go.
- Earning the Bobcat adventure sets you on the Cub Scout Trail, and on the trail, no one travels alone; you are a part of a Den and a Pack. The blue paw print on your forehead reminds you of the Pack that supports you on your journey. Parents, please paint a blue paw print on your Scout's forehead.

Webelos, please return to your seats.

- As Arrow of Light Scouts, the Bobcat adventure asks you to learn about the patrol method and form a patrol. This is a big step in preparing you for Scouts BSA. The Gold Arrow across your face reminds you of the Journey you are on, transitioning from Cub Scouts into Scouts BSA. Den Leaders, will you paint a gold arrow across the patrol leaders face then will the patrol leader please paint a Gold Arrow across each of their fellow scout's faces.
- As a Patrol you have learned the Scouts BSA sign, salute, handshake, motto and slogan. The green dot on your chin reminds you of these markers of Scouts.
   Scouts, please paint green dot on the scout next-to-you's chin.
- The Bobcat adventure has us get to know the members of our Patrol, and as
  Arrow of Light Scouts you are nearing the point where you will lead yourselves,
  but the adults who have helped get you this far are important. Arrow of Light
  Scouts, please paint white stripes under your parent's eyes to remind yourselves
  that they are always watching you, always there for you, even when you begin to
  step out on your own path.
- Earning the Bobcat adventure sets you on the Cub Scout Trail, and on the trail, no one travels alone; you are a part of a Patrol and a Pack. The blue paw print on your forehead reminds you of the Pack that supports you on your journey.

  Parents, please paint a blue paw print on your Scout's forehead.
- In Cub Scouts, all parents are a part of the Pack, Den Leaders please paint a blue line down each parents' nose to remind them that it takes all of us to make the Pack go.

Arrow of Lights, please return to your seats.

Everyone here tonight is a part of our Pack. We all now wear the mark of our own achievements, of our Dens and Patrols and the Pack. Let us remember what we have learned and as a Pack grow this year.

Lions	Tig	ers	Wolves	Bears	Web	elos'	Arrow of
							Lights
Lion Adult Pa	on Adult Partners Ti		ger Adult	Wolf-Webelos		AOL Parents	
I		Partners	<b>Parents</b>				

CUBMASTER: Scouts, parents, family, friends, and honored guests, welcome to Pack [number]'s Arrow Of Light crossover ceremony.

ARROW OF LIGHT PATROL LEADER: Color Guard, attention. Den, attention. Will the audience please rise. (Wait for everyone to stand up.)

Color Guard, advance. Scout Salute. (Wait for the Color Guard to walk forward.)

(When the Color Guard gets past the audience.) Color Guard, Halt. Please join me in the Pledge of Allegiance.

"I pledge allegiance to the Flag of the United States of America, and to the Republic for which it stands, one nation under God, indivisible, with liberty and justice for all."

Color Guard, post the colors. (Color guard places flags into flag stands; American flag to the left of the stage, den flag to the right of the stage.)

Two. (Put down Scout Salute.)

Scout Sign. (Put up the Cub Scout sign.) Please join me in the Scout Oath & Law.

"On my honor, I will do my best to do my duty to God and my country and to obey the Scout Law; to help other people at all times; to keep myself physically strong, mentally awake, and morally straight."

"A Scout is trustworthy, loyal, helpful, friendly, courteous, kind, obedient, cheerful, thrifty, brave, clean, and reverent."

Two. (Put down Scout Sign.)

Color Guard, retreat. (Color Guard walks back to where they started.)

CUBMASTER: I now invite [name] to come forward and give the invocation.

SPEAKER: Please assume an attitude of reverence.

Scouts, many will cheerfully share and teach you the Scout Law, but it is up to you, to embody that Law. As you navigate your choices in life, remember what the Great Scoutmaster has taught us:

Make us trustworthy, for there are those who trust us.

Make us loyal, for through loyalty we reach our highest ideals.

Teach us to be helpful, for through helpfulness we forget our selfishness.

Make us friendly, for there are so many who need a friend.

Train us in courtesy, for courtesy is the carpet on life's floor.

Make us kind, for kindness is the oil in the cogs of life's machinery.

Help us to be obedient, for selfless obedience teaches us how to lead.

Make us cheerful, for cheerfulness is the green grass among the rocks along the path of life.

Train us in thrift, for thrifty habits brighten our future.

Make us brave; for bravery does not mean the absence of fear, but the strength to persevere, to do our our best, and to encourage others to do their best as well.

Help us to be clean – clean in thoughts, in speech, and deed.

Above all, help us to be reverent toward all things.

CUBMASTER: Tonight, we are gathered to honor these youth who have earned the final badge of rank in Cub Scouts: the Arrow of Light. These Arrow of Light Scouts have worked very hard over the years to progress along the Cub Scout trail. They began their journey alongside their Adult Partners as Lions and Tigers. As Wolves, Bears, and Webelos they learned new skills and participated in exciting activities. As Arrow of Light Scouts, they learned about character, leadership, and teamwork as they earned their Bobcat adventure. They nurtured a respect for nature as they earned their Outdoor Adventurer adventure. They took an active role in creating healthy habits as they earned their Personal Fitness adventure. They led the planning of a service project and gave back to their community as they earned their Citizenship adventure. They learned not only about caring for others but also how to protect themselves as they earned their First Aid adventure. And they demonstrated reverence as they earned their Duty to God (Family and Reverence) adventure. In addition, they earned at least two additional adventures that encouraged them to explore new hobbies, hone new skills, and develop new interests. In the final months of their Cub Scout experience, our scouts learned about the Scouts BSA program and selected a troop to join. In all they have learned and done this year, they have demonstrated that they understand the purpose of Scouting.

Tonight, we have the privilege of participating in this significant milestone: our Arrow of Light crossover ceremony. These Scouts have completed all the requirements for the Arrow of Light rank and have reached the end of the Cub Scout trail.

- SCOUTMASTER: The Arrow of Light is recognized as a significant achievement by Scouting America. As long as you are in Scouting, even as an adult, you will be able to wear the symbol of the Arrow of Light rank. As a Scout, you can continue to wear the Arrow of Light rank patch. As an adult leader, you can wear the Arrow of Light square knot on your uniform.
- CUBMASTER: The Arrow of Light symbol itself is full of meaning. It contains an arrow and a sun. The setting sun signifies the end of the journey on the Cub Scout Trail. However, the sun may also be seen as a rising sun. The beginning of a new trail full of exciting adventures and engaging opportunities.
- SCOUTMASTER: The sun shines from the arrow with seven rays to light your way. Seven rays represent the seven days in a week, reminding us to do a good turn daily. These seven rays also stand for the seven great virtues of life; virtues toward which Scouts should strive.

A Scout has wisdom.

CUBMASTER: Possessing wisdom doesn't mean that a Scout is smarter than others. It means that Scouts use what they know to live a better life; to be helpful to others and a positive role model for everyone around them.

SCOUTMASTER: A Scout has courage.

CUBMASTER: Having courage doesn't mean you're never afraid; in fact, many truly courageous individuals experience fear. Courage is the willingness to act despite your fear. When others give up, a Scout gives more.

SCOUTMASTER: A Scout has self-control.

CUBMASTER: Scouts must recognize when it's time to pause. The ability to know when you've had enough—whether it's food, play, or even work—demonstrates self-control. Understanding the appropriate behavior for each situation and acting accordingly is essential in your growth as a Scout.

SCOUTMASTER: A Scout is just.

CUBMASTER: Justice is a key element in the Pledge of Allegiance: "with liberty and justice for all." It embodies fairness toward everyone we encounter—whether at school, work, or play. Justice means that a person's identity, including their race, religion, gender, or occupation, should not influence how they are treated. As Scouts, we strive to be fair and just to all individuals, embracing equality for everyone.

SCOUTMASTER: A Scout has faith.

CUBMASTER: Scouts believe in a purpose beyond their individual selves. Faith is defined as having trust in what we hope for and confidence in what we do not see. Faith serves as a guiding light, motivating us to pursue our goals, even when the way forward is unclear.

SCOUTMASTER: A Scout has hope.

CUBMASTER: Hope is the belief that good things will happen. It embodies the desire for a brighter future, while also motivating you to put in the effort each day to turn those hopes into reality.

SCOUTMASTER: A Scout has love.

- CUBMASTER: Scouts have many kinds of love, including love of family, home, fellow Scouts, God, and country. Each plays a vital role in creating a fulfilling and joyful life, enriching our experiences and connections with others.
- SCOUTMASTER: Embracing these seven virtues will not only lead to your own happiness but will also bring joy to those around you. By living according to these principles, you create a positive environment for yourself and others.
- CUBMASTER: Below the sun in the Arrow of Light symbol is an arrow. The arrow is a symbol of leadership. The parts of the arrow also hold special significance. The shaft of the arrow, fashioned from the hardest wood, stands for honesty and fairness. May you always be truthful, and straight as the arrow.
- SCOUTMASTER: The feathers on the arrow help guide it on its course; just as the ideals of Scouting guide scouts on their course through life. The three feathers, or fletchings, symbolize the scout, the family, and the Pack. We have all worked together to help you grow into a fine young adult. May you always fly straight and true to the mark.
- CUBMASTER: The arrowhead represents courage and strength, like the stone from which it is crafted. May you always be courageous and strong. Its point is keen, representing your focus in life as you face the challenges ahead. The arrow's tip points to the right, pointing the way forward, and reminding you that you are at the beginning of a new path. The lashing that holds the arrowhead to the shaft represents the friendship that has bound us together in scouting and will bind us together in memory.
- SCOUTMASTER: When aimed high, its direction is onward and upward. Like the arrow, straight and true, as Scouts you have learned how to live your life, setting an example for others to follow. This is truly symbolic of those Arrow of Light Scouts here tonight.

- CUBMASTER: During the past years, you have experienced that good feeling that comes from giving goodwill to others. As a Cub Scout, you have been guided along the Cub Scout trail with the help of many leaders: den leaders, Cubmasters, teachers, principals, coaches, and your family.
- SCOUTMASTER: When you become a Scout, you will find that, while there are still many people willing to help, you take on more and more responsibility for blazing your own trail. As a Scout in a Scouts BSA Troop, you will hike and camp. You will learn new and useful skills. You will discover the joy of helping others through the habit of doing a Good Turn every day. Your new Troop will help you grow, so you can take your place in society as a responsible citizen.
- CUBMASTER: Tonight we have Cub Scouts who will embark on a new adventure in Scouting. They will take their first step on the Scouts BSA trail and begin their next journey. Parents, during the years you and your Cub Scouts have been in our pack, we have had numerous opportunities to work together along the Cub Scout trail. Now you also have the privilege of joining a Troop. This ceremony marks the completion of your time in Cub Scout Pack [number], just as it marks the beginning of a whole new experience in your Scouts BSA Troop. I'm sure you and your Scout will find the same satisfaction there that you found in Cub Scouting.

Arrow of Light Scouts, tonight, you will cross over from Cub Scouts to Scouts BSA. You will receive and return the Scouts BSA salute and handshake. Will our Arrow of Light Scouts gather with their parents at the front of the room? Please bring your candles.

(Pause while the group assembles.)

DEN LEADER: Before you stands the flame of knowledge. You, Arrow of Light Cub Scouts, who are bridging over to Scouts BSA have shown me that you bring with you a hunger for knowledge. Your eagerness to learn reflects a deep-seated desire for wisdom. The Scouting program offers you a special kind of knowledge, like a compass, that will help you navigate the often challenging journey into adulthood.

This flame of knowledge is everlasting, fueled by the relentless pursuit of understanding and enlightenment. It shines brightly in the minds of humankind as a beacon, serving as a guiding light as we strive for a deeper comprehension of the world around us.

(Den Leader lights a taper candle from the flame of knowledge.)

Scouts, the candle each of us holds symbolizes our individual quest for knowledge. You have taken the initiative to expand your Scouting knowledge by selecting a Scouts BSA Troop that will support you in acquiring this invaluable wisdom.

Remember, knowledge is most effective when shared. Each Scout has a responsibility to pass on what they have learned to others. As you grow in your Scouting experience, we will encourage you to give back some of what you have gained. As you diligently pursue more knowledge, you will discover valuable lessons that you can pass on to those who follow in your footsteps. Keep in mind that the value you receive from Scouting is directly related to the effort you invest. I challenge you to work hard so that you will have much to give back.

Let us share the flame of knowledge. Please light your candle from the candle of the Scout on your right.

(Den Leader uses their candle to light the candle of the first Scout in line. When all the Scout's candles are lit, the den leader blows out their taper candle. NOTE: The candle representing the flame of knowledge is left burning as long as possible.)

Observe how easily this flame was extinguished by the breeze of complacency. Protect the flame of knowledge that burns inside you. Yet, take note that the flame of knowledge, which resides in the hearts and minds of humanity, remains aglow. From this eternal source, you can always rekindle your own flame, even if the gusts of apathy threaten to diminish it. Never stop learning. Never permit the winds of indifference to take hold. Fuel your flame by doing your best, by asking questions when you don't understand, and by embodying the principles of the Scout Oath and Law.

CUBMASTER: Your time in Cub Scouting ignited a spark. A passion for adventuring, exploring, learning new things, and helping others. Every den meeting, pack meeting, field trip, campout, summer camp, and campfire, all fed that spark. And now, as you prepare to crossover into Scouts BSA, you will bring your flame of knowledge and your light of Scouting with you to your new Troop. You will add your light to their campfire.

As every Scout knows, your parents and guardians played an important role in guiding you along the Cub Scout trail to the Arrow of Light rank. Parents and guardians, do you promise to continue helping your Scout throughout their scouting adventures?

(Pause for affirmative response.)

Parents you may now return to your seats.

(Wait for all parents to be seated.)

DEN LEADER: As you cross over into Scouts BSA, you will first earn the rank of Scout and then Tenderfoot. You must learn to walk before you learn to fly. And fly you will as you expand your horizons and build your endurance to someday become an Eagle. An eagle is a creature that has learned to be one with the outdoors and is not satisfied with just watching the world pass by. Are you willing to commit to working hard so you can soar as an eagle?

(Pause for response.)

To encourage you on the trail, I would like to give you some advice. Arrows can only fly toward their mark by being pulled back. So, when life is dragging you back with difficulties or challenges, perhaps it means you are being prepared to launch toward something great. Remain focused and keep aiming high.

These first steps along a new trail can be the hardest. You will find yourself pulled in many directions and may lose sight of your objectives. Remember that an eagle flies above those things that confront it to gain a better perspective. They don't fly past problems or away from them; they fly higher to see more clearly the obstacles ahead.

CUBMASTER: As the night is a bridge between each new day, let tonight be a bridge for each of you. These Arrow of Light Scouts have contributed much to their den and pack, and we shall miss them and their families. Now you are leaving us to enter a Scouts BSA Troop of your choice. There you will continue to grow in scouting skills and friendships. Arrow of Light Scouts, when your name is called please step forward, give your Den Leader the Scout handshake, and cross the stage. There, you will be welcomed by your new Scouts BSA Troop with the Scout salute and the Scout handshake. Scouts, please pause in the middle of the stage so your parents can get a picture.

We now ask the representative(s) from the visiting Troop(s) to come up to the right side of the stage to welcome these new Scouts into their troop(s).

(Pause for troop(s) to prepare.)

CUBMASTER: Scoutmaster(s), these Scouts have outgrown our pack. They need more challenge and more adventure than we can provide. They have traveled the Cub Scout trail and are ready for their next adventure. They are ready to move forward into Scouts BSA.

Troop [number], please send your envoy to welcome [Arrow of Light Scout's name].

(Continue until all Arrow of Light Scouts have crossed over.)

[Name], as Assistant Den Leader of [patrol name] patrol, please crossover and take your place with our Scouts and their Troop(s).

[Name], as Den Leader of [patrol name] patrol, you are the last to crossover. Please take your place with our Scouts and their Troop(s).

In this end, there is a new beginning; the beginning of new leadership for tomorrow.

DEN LEADER: Scouts, it has been a sincere pleasure being your Den Leader. I hope that the desire, eagerness, interest, and free spirit you have shown in Cub Scouting carries over into your families, school, circle of friends, and everything you do in your lives.

The trail to Eagle still lies ahead of you. It takes a strong desire, a willingness to sacrifice, and a lot of guts sprinkled with a lot of love, to make it. Tonight is just the starting point. Take your flame of knowledge, that started with a Cub Scout spark, and keep the fire going. May your travels be onward and upward and may you have a marvelous journey.

CUBMASTER: I challenge each of you to look at your Arrow of Light rank badge and think about what it represents. Let the dawning sun be a reminder to be a light for those around you. Let the seven sunbeams remind you to do your best, every day. Let the arrow, which flies straight and true, guide you as you follow its path, upward to higher challenges, and along a new trail.

That concludes our ceremony this evening. Thank you all for coming. Please stay and enjoy the celebration, and be careful as you travel home.

# <u>Changing of the Guard – Cub Scout Crossover Flags</u>

"Color Guard, return to post"

- AOL Scouts assume posts at US Flag, State Flag, and Den Flag. Webelos Scouts take post at the back of the room.

"Color Guard, attention"

- Scouts come to attention.

"Color Guard, advance" - Webelos advance to Pack & State Flag posts.

"Color Guard, salute" - All Color Guard Scouts salute.

"Exchange Your Orders"

AOL @ American Flag - "On my honor I will do my best to do my duty to God and my country and to obey the Scout Law;"

Webelos @ American Flag - "On my honor I will do my best to do my duty to God and my country and to obey the Scout Law;"

AOL @ State Flag - "to help other people at all times; to keep myself physically strong, mentally awake, and morally straight."

Webelos @ State Flag - "to help other people at all times; to keep myself physically strong, mentally awake, and morally straight."

"Two" - Color Guard stops saluting.

"Post" - AOLs & Webelos switch places. AOLs at American &

State Flag go to center stage.

"\*Patrol Name\* advance" - AOLs with Den Flag walk to center stage to join their

patrol.

"\*Patrol Name\* halt" -

\*Patrol Name\*, retire your colors - AOLs take down their flag and fold it. Once folded their

flag pole is returned. Finally, the flag is presented to the

den leader.

AOLs: "On Behalf of Pack 34 please accept this flag for your leadership."

"\*Patrol Name\* dismissed" - AOLs exit.

"Pack, attention" - Pack Stands and comes to attention.

"Color Guard, prepare to retire the colors" - Color Guard removes flags from stands.

"Pack Salute" - Everyone salutes

"Color Guard, retire the colors" - Color Guard exits with flags.

"Two" - All drop salute and remain at attention.

"Color Guard, dismissed" - Color Guard is free to return to their families.

"Pack, dismissed" - The ceremony is ended and the audience disperses.