

**SCOUTING
VOLUNTEERS**

**DEN LEADERS,
CUBMASTERS,
SCOUTMASTERS,
COMMITTEE
CHAIRS,
ETC.**

**CERTIFIED SCUBA
INSTRUCTORS**

**INSTRUCTORS
CERTIFIED BY AN
ORGANIZATION
RECOGNIZED BY THE
BSA, SUCH AS
PADI, NAUI,
SSI, ETC.**

**THE
OVERLAP:**

**STEVE
COE**

**PEOPLE
WILLING TO DO
BOTH**

**THESE THINGS TAKE A
LOT OF TIME!**